



# Certificate of Completion

This certificate is hereby awarded to:

**Tan Teck Chye**

SI 790E

For Successfully Completing

**TOP EXECUTIVE WSH PROGRAMME  
(TEWP – Synchronous E-Learning)**

**on 16 February 2024**

A handwritten signature in blue ink, appearing to read "Karen Ong", written over a faint, light-colored background.

Karen Ong  
General Manager

SCAL Academy Pte Ltd.  
The Singapore Contractors Association Ltd (SCAL)

Serial number: TEWP - 202303176